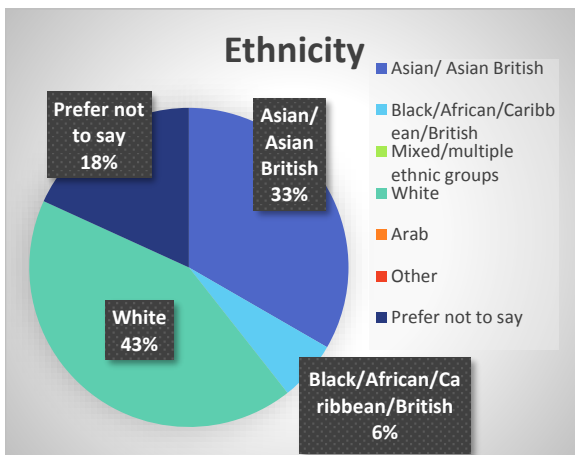
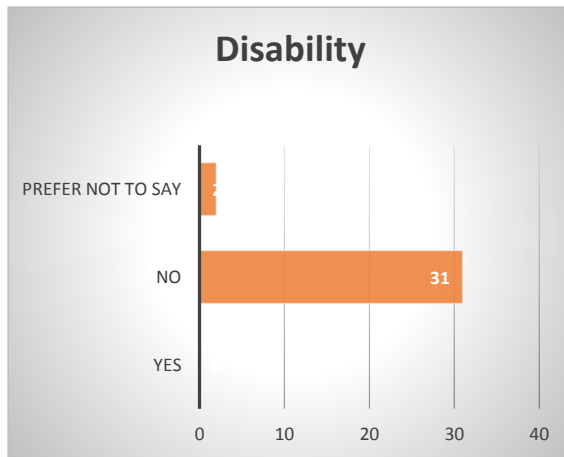
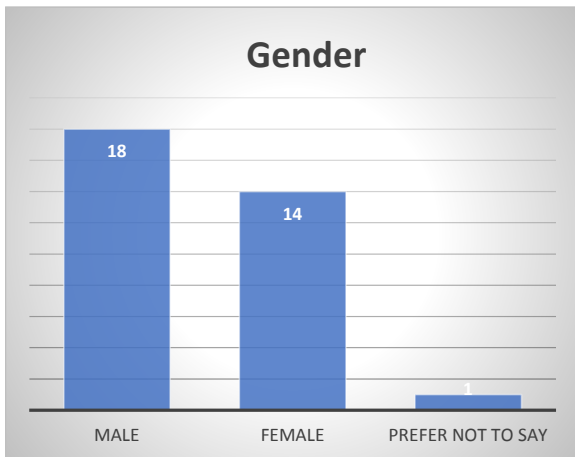
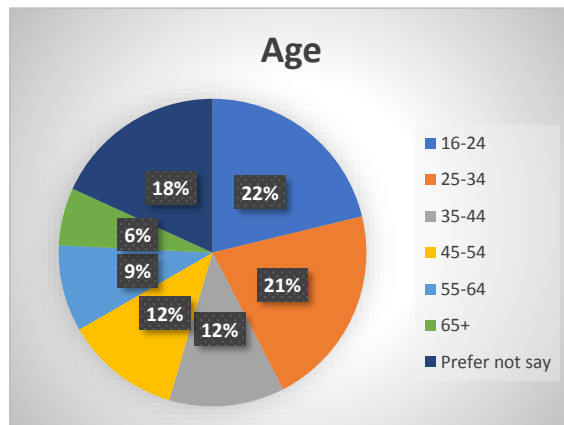
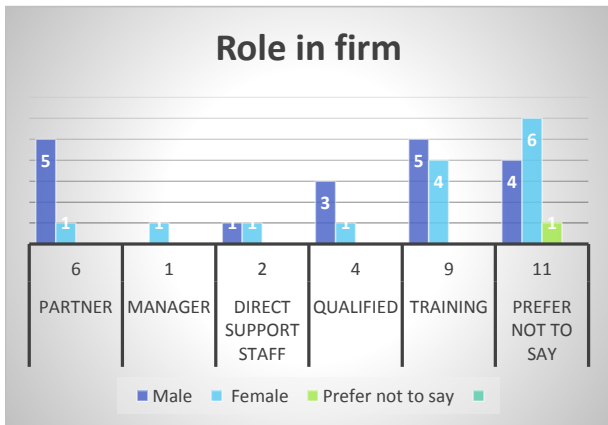


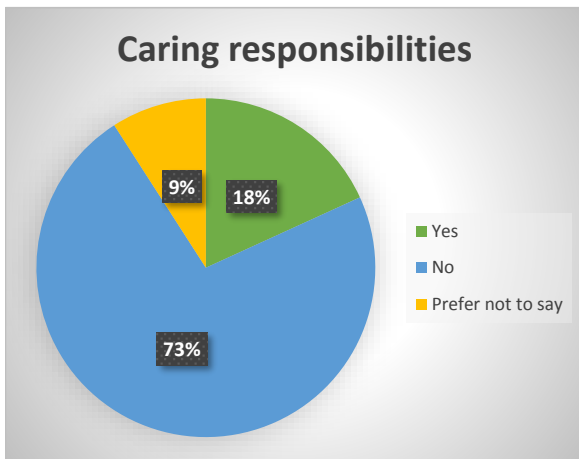
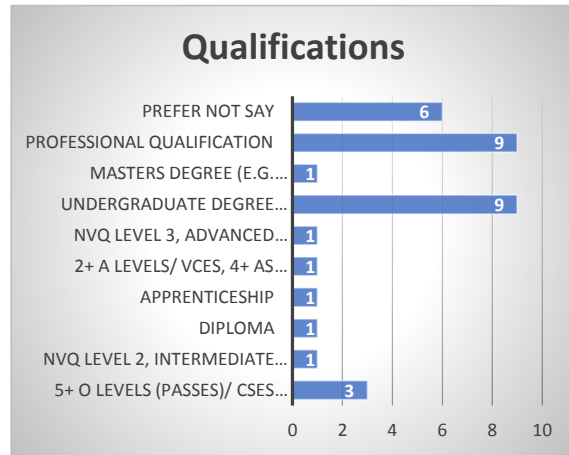
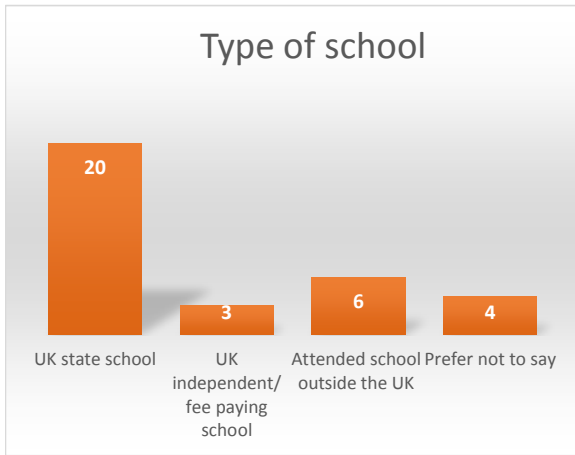
## Scodie Deyong LLP

### Probate Diversity Survey 2019

Results of the diversity survey for Scodie Deyong LLP as at March 2019 are detailed below:

As part of our Probate Certification, our staff were asked to partake in a voluntary questionnaire to showcase the firm's diversity. This questionnaire was undertaken in March 2019 when we had 34 members of staff. 97% of the staff members completed the survey and a summary of the collated results can be found below.





Please note that exemption has been taken from publishing the full results of the diversity survey undertaken as the small data set means individual staff members may be identifiable. The Equalities and Human Rights Commission states it is important that we do not breach workers' or applicants' confidentiality, or reveal anything which might enable someone to work out information about another person which was provided in confidence.